| Seat   | Representative  | Appointment/Nomination Process   |
|--|---|--|
| Chair  | Independent   | Proposed by members of the Shadow Board<br>Working Group selected by LGA and Trade<br>Union representatives and approved by the<br>Local Government minister   |
| Scheme Employers   |   |  |
| Employer (LA –Fund)  | Pension Committee elected member  | Nominations from Administering Authorities. Appointment by political group leaders at LGA who will spread the four seats across the parties, fund types and England and Wales  |
| Employer (LA –Fund)  | Pension Committee elected member  |  |
| Employer (LA –Fund)  | Pension Committee elected member  |  |
| Employer (LA –Fund)  | Pension Committee elected member  |  |
| Employer (Non–Fund)  | LGPC member   | Nominated and appointed by LGA   |
| Employer (Non-LA)  | Education sector  | Nominated and appointed by a panel of<br>Education Sector Employers which must<br>include at least University and Colleges<br>Employers Association (UCEA), Association of<br>Colleges (AOC) and Academy Finance<br>Directors  |
| Scheme Members   |   |  |
| TU   | UNISON officer  |  |
| TU   | UNISON lay member   |  |
|  |   | Nominated and appointed by the trade unions  |
| TU   | GMB officer   | Nominated and appointed by the trade unions with a duty to represent all scheme members  |
| TU<br>TU   | GMB officer<br>TU GMB lay member  | Nominated and appointed by the trade unions with a duty to represent all scheme members not just union members   |
| TU<br>TU<br>TU   | GMB officer TU GMB lay member TU Unite officer  | with a duty to represent all scheme members  |
| TU<br>TU<br>TU<br>TU   | GMB officer<br>TU GMB lay member  | with a duty to represent all scheme members  |
| TU<br>TU<br>TU   | GMB officer TU GMB lay member TU Unite officer  | with a duty to represent all scheme members  |
| TU TU TU TU TU Advisers  | GMB officer TU GMB lay member TU Unite officer TU Unite lay member Local Government ACA   | with a duty to represent all scheme members not just union members   |
| TU TU TU TU Advisers Actuarial   | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee Legal Appointed by   | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local Authority Treasurers  |
| TU TU TU TU Advisers  Actuarial  Legal  Local Authority Treasurer  Local Authority Fund Practitioner   | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee Legal Appointed by Shadow Board Association of Local   | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local   |
| TU TU TU TU Advisers  Actuarial  Legal  Local Authority Treasurer  Local Authority Fund  | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee Legal Appointed by Shadow Board Association of Local Authority Treasurers                                | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local Authority Treasurers  Nominations from Administering Authorities. Appointment by election of those authorities (1   |
| TU TU TU TU Advisers  Actuarial  Legal  Local Authority Treasurer  Local Authority Fund Practitioner  Public Finance and Accountancy                               | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee  Legal Appointed by Shadow Board  Association of Local Authority Treasurers  LGPS officer  CIPFA officer | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local Authority Treasurers  Nominations from Administering Authorities. Appointment by election of those authorities (1 vote per authority)   |
| TU TU TU TU Advisers  Actuarial  Legal  Local Authority Treasurer  Local Authority Fund Practitioner  Public Finance and Accountancy  Observers (appointed by DCLG | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee  Legal Appointed by Shadow Board  Association of Local Authority Treasurers  LGPS officer  CIPFA officer | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local Authority Treasurers  Nominations from Administering Authorities. Appointment by election of those authorities (1 vote per authority)  Nominated by CIPFA   |
| TU TU TU TU Advisers  Actuarial  Legal  Local Authority Treasurer  Local Authority Fund Practitioner  Public Finance and Accountancy  Observers (appointed by      | GMB officer TU GMB lay member TU Unite officer TU Unite lay member  Local Government ACA Sub-Committee Legal Appointed by Shadow Board Association of Local Authority Treasurers  LGPS officer  CIPFA officer   | with a duty to represent all scheme members not just union members  Nominated by ACA*  Appointment process to be agreed  Nominated by the Association of Local Authority Treasurers  Nominations from Administering Authorities. Appointment by election of those authorities (1 vote per authority)  Nominated by CIPFA  orking group recommendations are below |

<sup>\*</sup>If the Shadow Board decides that this person would be required to give specific rather than general advice then an appointment process would have to be undertaken to select a particular firm of actuaries rather than an ACA representative